

Restorative Justice and Victim Offender Mediation

Training Schedule

Day One: Saturday

8:15 Time to settle in

8:30 Starting time

-- A Tale of Mending and Transformation

-- Introductions

-- Write down one question you would like answered

-- RJ Story and Basic Principles of Restorative Justice

9:15 Restorative Justice PowerPoint

9:30 Facing our personal experiences of harm and healing

-- What is Impact? Why do we mull over certain things?

-- Stories of harm (as individuals, in pairs, in the full group)

-- What leads to healing and resolution? What hinders it?

10:15 Break: 15 minutes

10:30 Changing Lenses: from Retributive to Restorative Justice

-- What is Justice? What is Accountability? Why Victim-Centered?

11:15 Restorative Dialogue Models: Circles, Conferences, Mediations.

Realms of Restorative Work: From Schools to International Violence

11:45 Answering questions written down earlier;

Forecast of the afternoon

12:00 Lunch (if you leave, please return by 12:50)

1:00 Understanding the Experience of Victims

-- Victim Speaker with time for questions

1:45 Understanding the Needs of Victims and the Needs of Offenders

2:00 Power of Trust: Responding Restoratively to Victims and Offenders

2:30 A Case Story of a Victim Offender Mediation – Program Manager

2:45 Break: 15 minutes

3:00 Learning the Process of RJ Case Development

-- Case referral sources; overview from start to finish

3:15 Initial Phone Calls (with short role play)

3:30 Initial Intake Meetings – How and Why do we ask questions?

3:45 Overview of a Mediation Meeting: The RJP Conference Outline

4:00 Break: 10 minutes

4:10 Mediation Stories and Apology Letters

4:30 Discussion time; responding to more questions

5:00 Handout slips of paper for homework assignment

(please help to straighten and clean up the room before leaving)

Day Two: Sunday

8:15 Time to settle in

8:30 Starting time - A Mediation Story

-- Share homework assignment: In the Middle of Victims and Offenders

-- Open discussion on Trust-building dynamics

9:00 The Role of Empowered Communities; Partnership with Government agencies

9:15 Victim Offender Dialogue: Tailoring the Process to the Case (Case Variables)

-- The Use of Community Members and Surrogate Victims in Meetings

9:30 Video on mediating a Victim Offender Dialogue Process

10:00 Break: 15 minutes

10:15 Review of the Intake/Prep Meeting

10:30 The Role, Skills and Presence of a V/O Mediator

What are the basic values and skills for V/O mediation work?

10:45 The Steps and Stages of a Mediation Meeting: Information, Impacts, Resolution

11:00 The Introduction: Setting the Stage

11:30 The Transitions: Moving Things Along

11:45 The Conclusion: Drafting an Agreement

12:00 Lunch (if you leave, please return by 12:50)

1:00 Preparation for Practice Mediation

-- meet the coaches

1:15 Victim Offender Practice Mediation - assigning of parts and locations

1:30 Mediator pairs meet to prepare for meeting

1:40 Practice Mediation begins

5 min for mini-intake with offender

5 min for mini-intake with victim

1 hour and 10 min for full joint meeting (see guide sheet for pacing)

3:00 Practice Mediation should end

3:00 to 3:30 Debriefing time with coach

3:30 Break: 15 minutes

3:45 Full group debrief of Practice Mediation

4:00 The Future of RJ in Lane County and Oregon; What can volunteers do next?

4:15 Circle Time for closing comments

5:00 Farewell (and Certificates for trainees who completed the full 16 hours)

(and again, please help briefly with straightening up)